leadershiptribe
humanly possible

Agile Transformation - Going Back to the Basics

Wednesday, 30th Jun 2021

Ming Wei

Enterprise Agile Coach

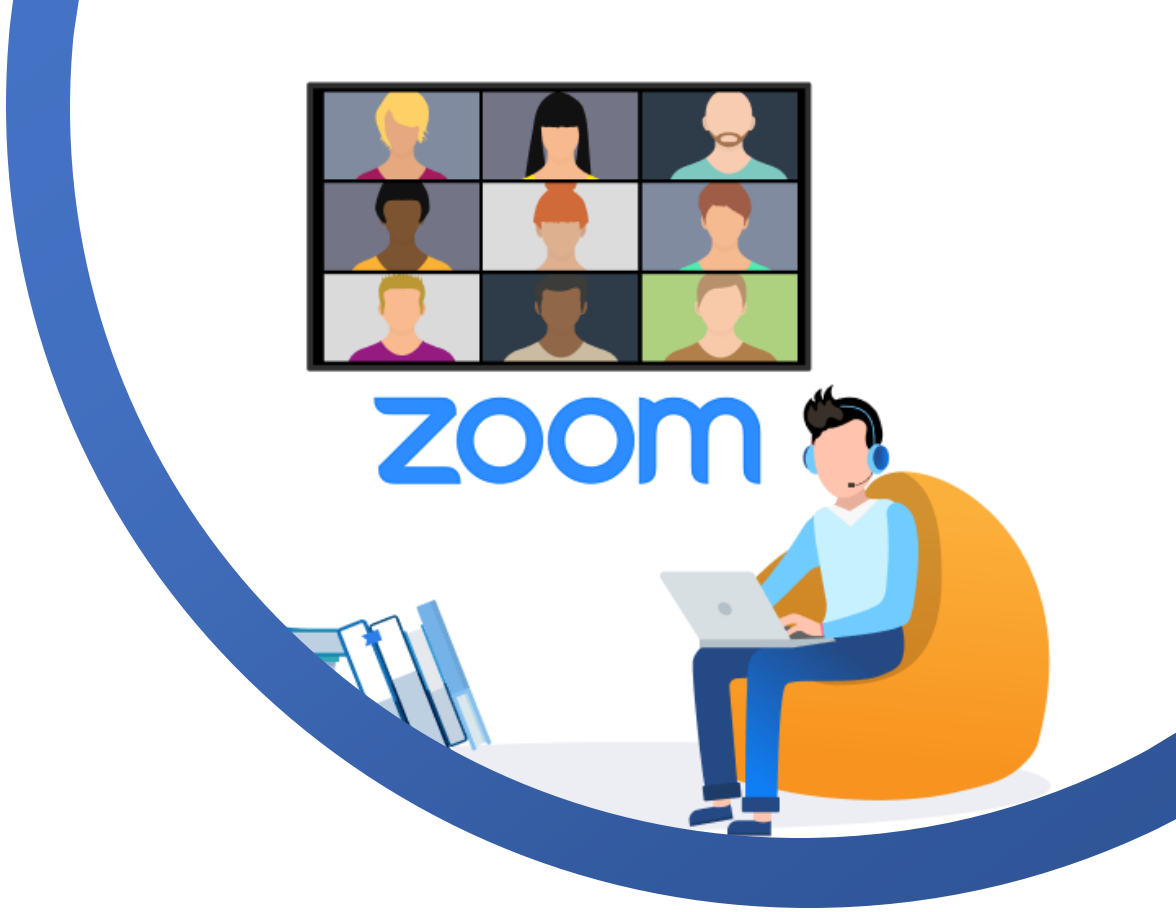
Our Primary Objective

- Supporting various leadership roles with tools, techniques, and more importantly people skills that drive value

- Working with various Organisations, Leaders, Coaches, Focused groups to:
  - Share knowledge and honor the wisdom of the crowd
  - Create a sticky learnings environment to Individuals, Teams and Organizations
  - Building High Performance Teams and Learning Organizations
  - Giving back to the community

Copyright © 2020 Leadership Tribe UK

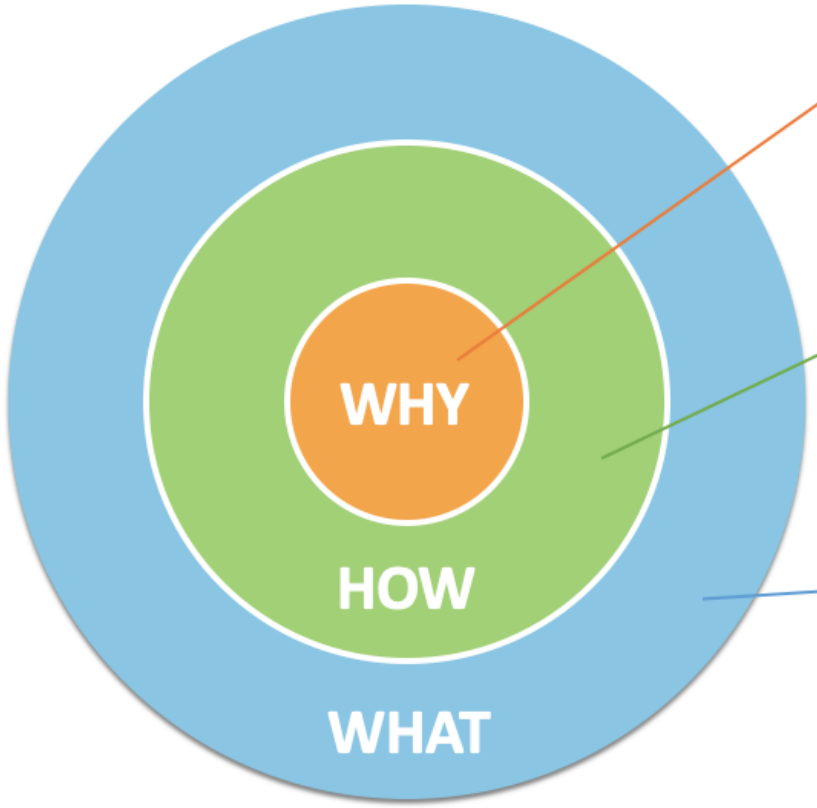
Zoom Manifesto



- Learn together
- Use chat window and reply to: Panelists and Attendees
- Deck and Webinar Recording
- Q&A session
- Duration: 45 - 60 min

Copyright © 2020 Leadership Tribe UK

Clarity of Purpose - The Golden Circle



WHY do you do what you do?

- Why do you exist as a team?
- What is your purpose as a team?
- What is your mission?

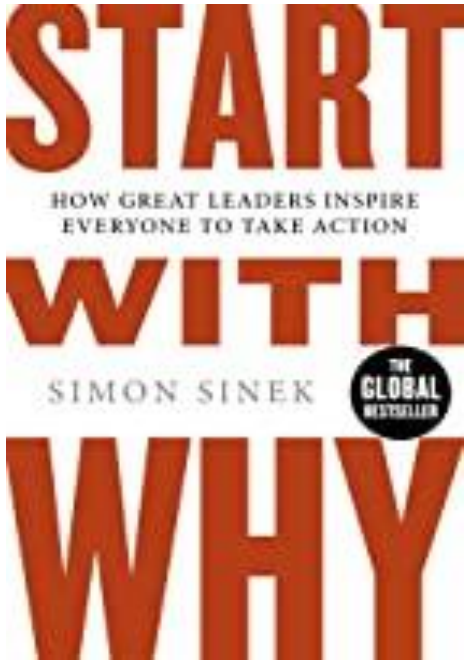
HOW do you do what you do?

- What are the features of your team that make you great?
- Why do people want to be part of your team?

WHAT do you do?

- What is the outcome of your work?
- What is the end product / service of the team?

Inspire Purpose - Clarity of Outcomes



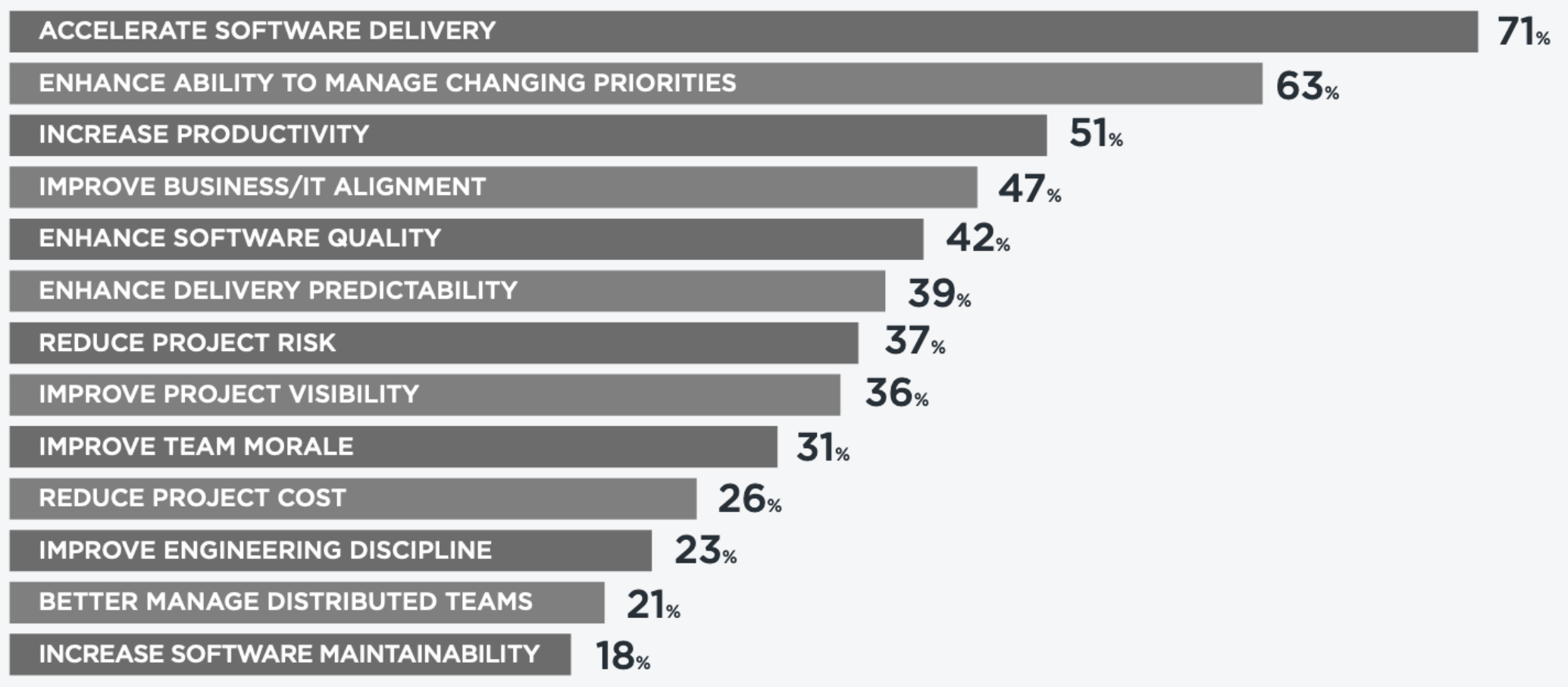
Start with Why
by Simon Sinek

Copyright © 2020 Leadership Tribe UK

Why Agile Transformation?

Copyright © 2020 Leadership Tribe UK

Reasons for Adopting Agile

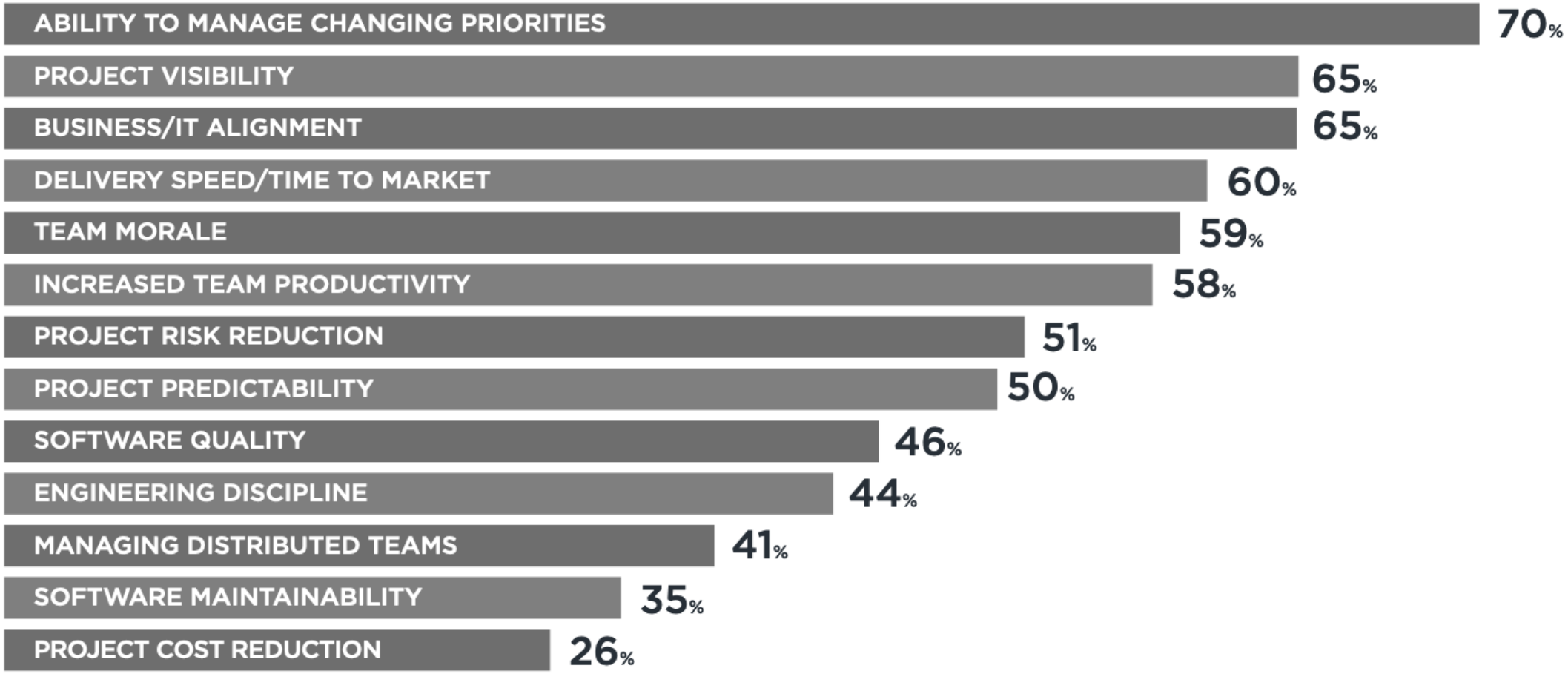


*Respondents were able to make multiple selections

Copyright © 2020 Leadership Tribe UK

leadershiptribe

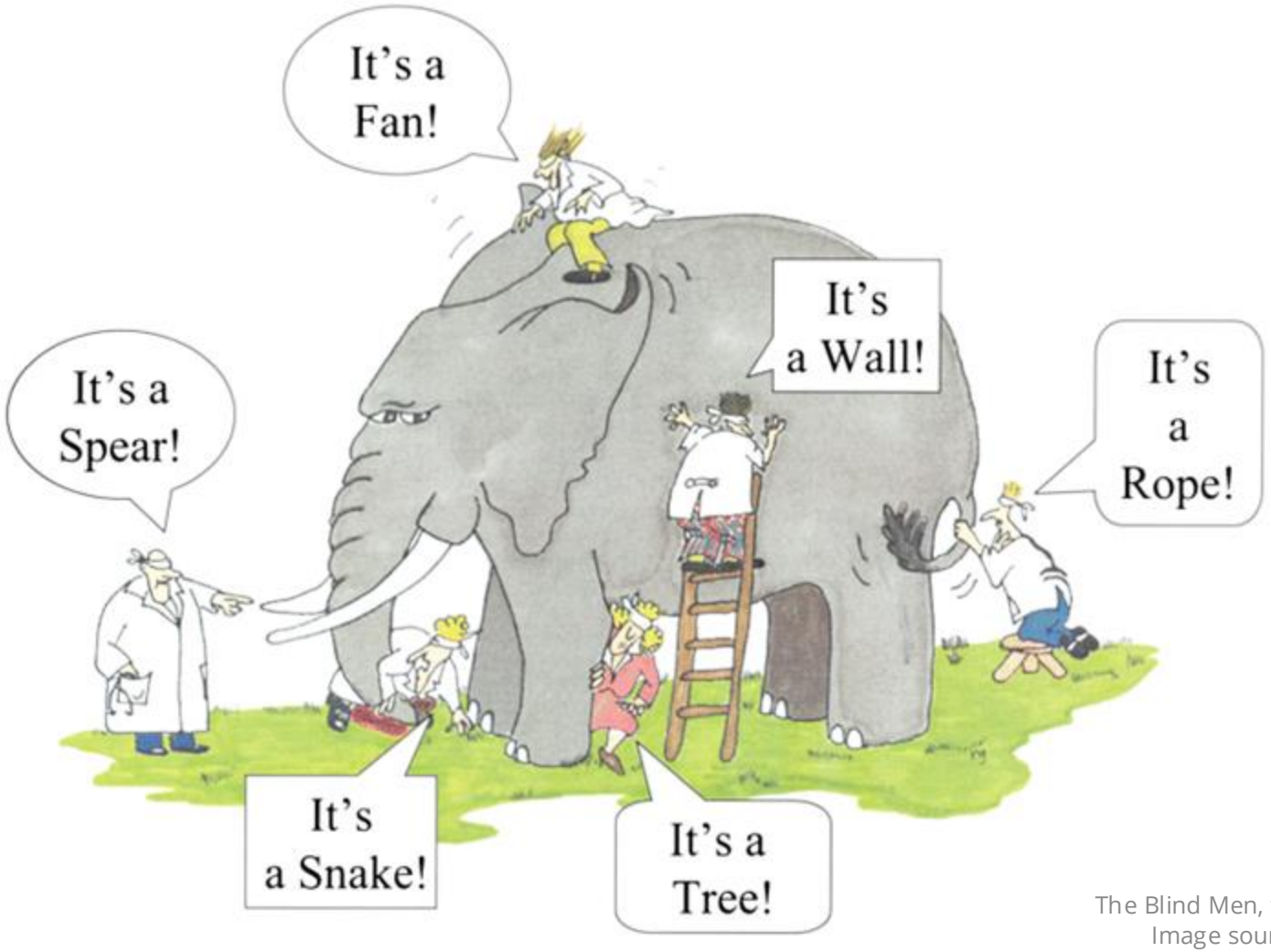
Benefits of Adopting Agile



*Respondents were able to make multiple selections

Copyright © 2020 Leadership Tribe UK

A system is more than the sum of its parts...



The Blind Men, the Elephant, and Knowledge
Image source: https://bit.ly/3ltsKAk

Copyright © 2020 Leadership Tribe UK

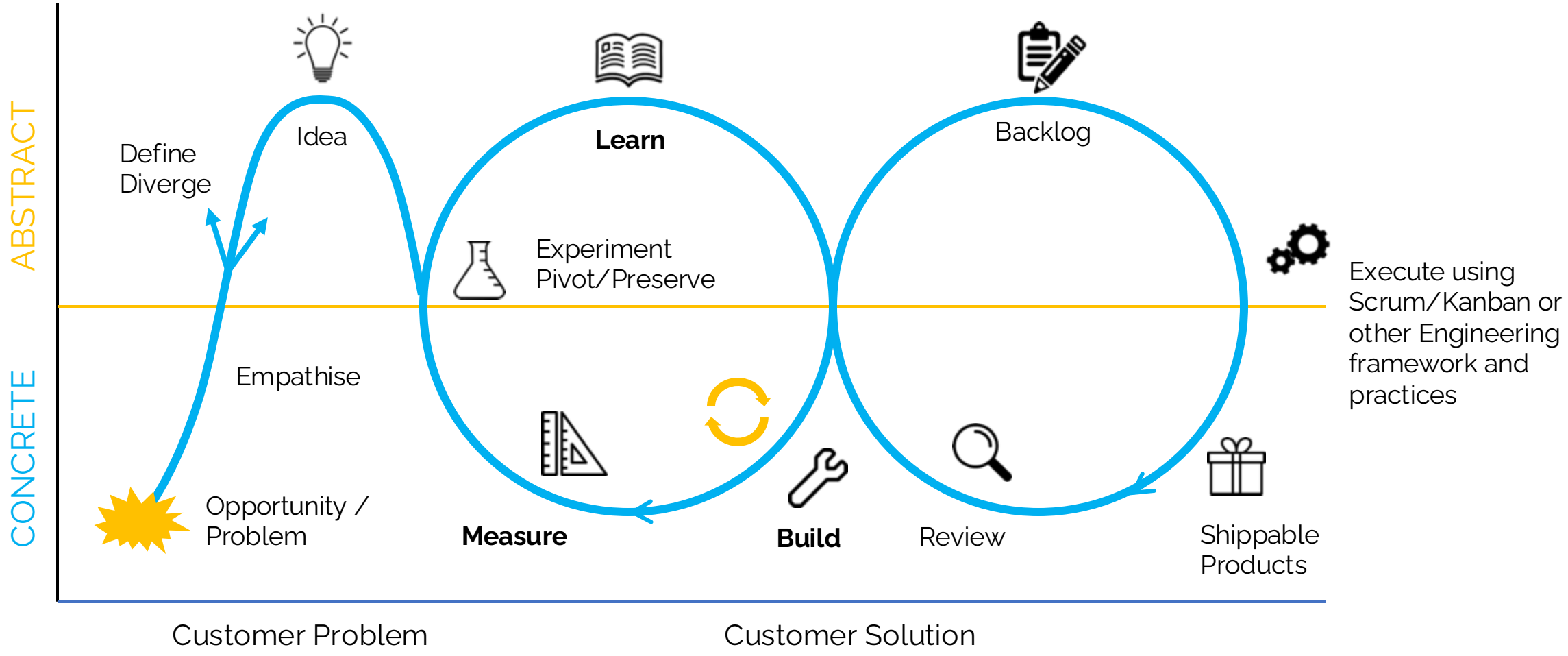
leadershiptribe

Strategy Development

Copyright © 2020 Leadership Tribe UK

leadershiptribe

Approach to Work with Client



Copyright © 2020 Leadership Tribe UK

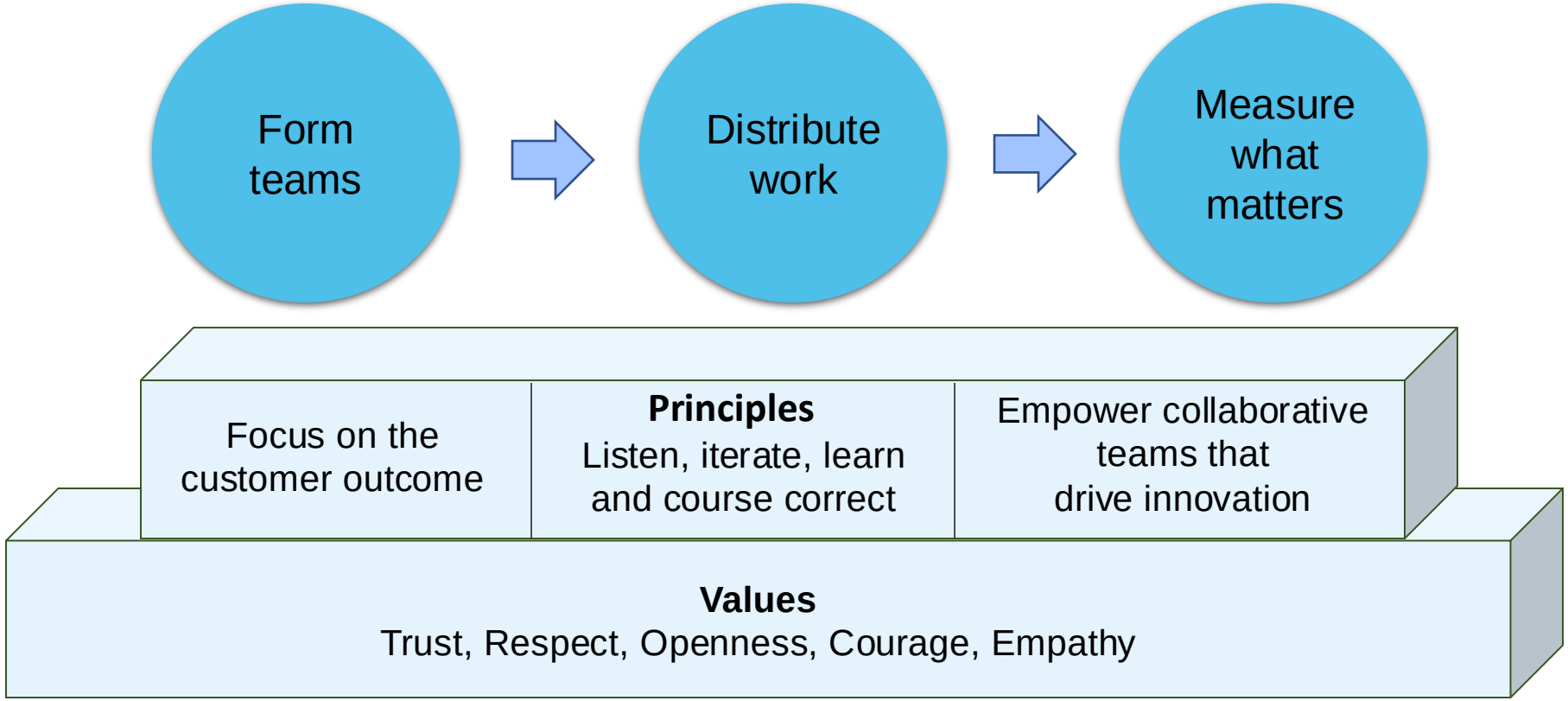
Continuous Process Improvement

- A moving target (change is norm)
- Not fire fighting, it's strategic
- Problem driven more than best practice driven
- Improvement by experiment
- Value-based and collaborative
- Collective learning
- Pragmatic, flexible and adaptable

Copyright © 2020 Leadership Tribe UK

Building Team around Customer Problem

Your bespoke approach, built on the foundation of Agile Values and Principles, is a collection of practices and steps that are put together to help leaders:



Copyright © 2020 Leadership Tribe UK

Working with Leaders

- Challenge fixed mindset & stereotypes at work
- Improve awareness of self, others, and organization
- Build on leaders' key skills and competencies
- Foster servant leadership to empower teams
- Build safe work environment, and culture of trust and adaption

Copyright © 2020 Leadership Tribe UK

Tips

Copyright © 2020 Leadership Tribe UK

Questions

Copyright © 2020 Leadership Tribe UK

leadershiptribe

Development Path and Upcoming Programs

leadershiptribe

PROFESSIONAL:
Agile Team Facilitation

PROFESSIONAL:
Agile Coaching

EXPERT:
AGILE COACHING

Effective Development Path – Agile Coaching

Discount Code – "Effective20"

Copyright © 2020 Leadership Tribe UK

leadershiptribe

Upcoming ICAgile Courses

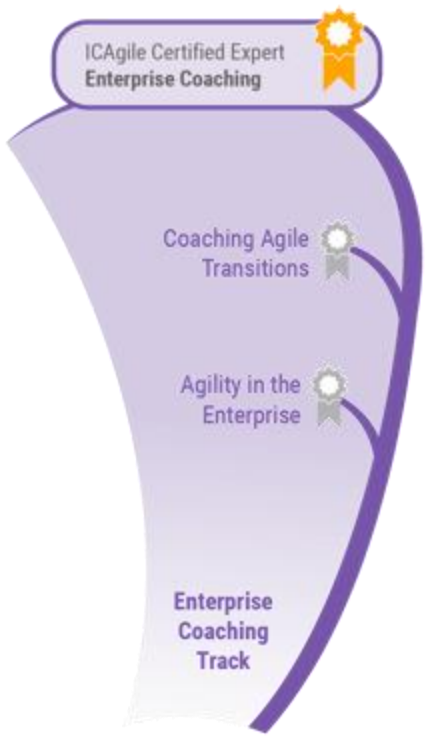
Next Agile Coach Bootcamp (Part Time) virtual course starts on 13th July!

Month	Type	ICAgile-accredited Class	Duration	Dates	Time
July	Online	Agile Team Facilitation (ICP-ATF)	4 Days	13th July – 16th July	4 hrs / session; 9am – 1pm EDT/ 2pm - 6pm BST/6:30pm to 10:30pm IST
		Agile Coaching (ICP-ACC)	5 Days	19th July – 23rd July	
		Agile Coach Bootcamp (ICP-ATF & ICP-ACC)	Attend both ATF and ACC course.		

Website: www.leadershiptribe.com/events
Contact: Chitra@leadershiptribe.com , devantae@leadershiptribe.com
Phone: UK +44 (0)207 096 0346 | US +1 332 220 3995 | IN +91 97390 22490

Copyright © 2020 Leadership Tribe UK

leadershiptribe



Effective Development Path - Enterprise Agile Coaching

Discount Code – “Effective20”

Copyright © 2020 Leadership Tribe UK
Copyright © 2020 Leadership Tribe UK

Upcoming ICAgile Courses

Next Enterprise Agile Coach Bootcamp virtual course starts on 2nd August!

Month	Type	ICAgile-accredited Class	Duration	Dates	Time
August	Online	Agility in the Enterprise (ICP-ENT)	5 Sessions	2nd - 6th Aug	4 hrs / session; 9am – 1pm EDT/ 2pm - 6pm BST/6:30pm to 10:30pm IST
		Coaching Agile Transitions (ICP-CAT)	4 Sessions	10th - 13th Aug	
		Enterprise Agile Coach Bootcamp (ICP-ENT & ICP-CAT)	Attend both ENT and CAT course.		

Website: www.leadershiptribe.com/events
Contact: Chitra@leadershiptribe.com , devantae@leadershiptribe.com
Phone: UK +44 (0)207 096 0346 | US +1 332 220 3995 | IN +91 97390 22490

Copyright © 2020 Leadership Tribe UK

Upcoming Kanban Courses

Next Kanban System Design (KMP 1) virtual course starts on 2nd August!

Month	Type	Kanban University-accredited Class	Duration	Dates	Time
August	Online	Kanban System Design (KMP 1)	4 Sessions	2nd – 5th Aug	4 hrs / session; 9am – 1pm EDT/ 2pm - 6pm BST/6:30pm to 10:30pm IST

Website: www.leadershiptribe.com/events
Contact: Chitra@leadershiptribe.com , devantae@leadershiptribe.com
Phone: UK +44 (0)207 096 0346 | US +1 332 220 3995 | IN +91 97390 22490

Copyright © 2020 Leadership Tribe UK

About Us

Leadership Tribe provide fully accredited Agile consulting, training and coaching services to empower individuals and businesses to design and implement innovative, pragmatic and sustainable changes. We advocate an Agile way of working with a focus on enabling performance improvement, building capability, and delivering measurable results.

Why Us

We differentiate ourselves from the others with:

- Client Focus
- Empirical Learning & Innovation
- Global Presence and Network
- Renowned Trainers & Coaches
- Sheer Professionalism
- Experience, Knowledge & Strategic Insight
- Unparalleled Flexibility
- Customised Training
- Integrated Coaching Approach

Inquire Our Services

Phone: UK +44 (0)207 096 0346 | US +1 332 220 3995 | IN +91 97390 22490
Email: hello@leadershiptribe.com

For more information about Leadership Tribe or to get in touch, visit us at:

www.leadershiptribe.com

Consulting | Training | Coaching

Copyright © 2020 Leadership Tribe UK

Thank you!

Leadership Tribe at your service:

hello@leadershiptribe.com